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## Impact of Technology Integration on Manufacturing Competitiveness: A Critical Analysis of Make in India Initiative in Post-Pandemic Era

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### Abstract

*The "Make in India" initiative has transformed the Indian manufacturing sector by integrating advanced technologies such as Automation, Artificial Intelligence, and Cloud Computing. This study critically examines the impact of technology integration on manufacturing competitiveness in the post-pandemic era. It evaluates sectoral performance, adoption trends, and the effectiveness of government initiatives in attracting foreign investments and creating jobs. The findings highlight significant progress in technology-driven sectors like IT and Automotive while identifying challenges in traditional industries. Recommendations focus on enhancing skill development, startup support, and sector-specific strategies to maximize the initiative's potential for sustainable growth*

**Keywords:** Make in India, Technology Integration, Manufacturing Competitiveness, Post-Pandemic Recovery, Industry 4.0

### 1.Introduction

The "Make in India" initiative, launched in 2014 by the Government of India, is a flagship program aimed at transforming India into a global manufacturing hub. This initiative emphasizes fostering innovation, enhancing skill development, and encouraging investments in the manufacturing sector. With the integration of advanced technologies such as Artificial Intelligence (AI), Automation, and Cloud Computing, the program has gained momentum in driving technological transformation across industries. The post-pandemic era has further accelerated the need for digitalization and innovation to ensure resilience and competitiveness in manufacturing. This study critically examines the impact of technology

integration on manufacturing competitiveness under the Make in India initiative, focusing on sectoral performance, technological adoption, and economic outcomes.

#### 1. Evolution of Make in India Initiative

The Make in India program was designed to boost domestic manufacturing while attracting foreign direct investments (FDI). Its primary objectives include increasing the share of manufacturing in GDP to 25%, creating millions of jobs, and improving India's ease of doing business ranking. Over the years, the initiative has evolved to include a focus on Industry 4.0 technologies like IoT, AI, and Big Data to enhance productivity and efficiency.

## Key Features

- Simplification of regulatory frameworks
- Sector-specific policies for 25 priority sectors
- Emphasis on innovation and R&D
- Development of industrial corridors and smart cities

**Table 1: Examples of Sectors Benefiting from Make in India**

Sector	Key Technological Integration	Example Initiatives
Automotive	Automation, AI	Tesla's entry into India
Information Technology	Cloud Computing, Big Data	Expansion of IT parks
Pharmaceuticals	IoT in supply chain	Vaccine production during COVID-19
Defense Manufacturing	Robotics	Indigenous production under defense contracts
Textiles	AI-based design tools	Modernization of traditional textile clusters

## 2. Role of Technology Integration

Technology integration under Make in India has been pivotal in enhancing manufacturing competitiveness. The adoption of Industry 4.0 technologies has enabled companies to optimize production processes, reduce costs, and improve product quality.

### Technological Drivers

1. **Artificial Intelligence (AI):** AI-powered tools are being used for predictive maintenance, quality control, and demand forecasting.
2. **Automation:** Automation has streamlined repetitive tasks, reduced human error and improved efficiency.
3. **Cloud Computing:** Cloud-based platforms have enabled real-time data sharing and collaboration across supply chains.
4. **Internet of Things (IoT):** IoT devices are being used for monitoring equipment performance and ensuring operational efficiency.

### Examples

- In the automotive sector, companies like Maruti Suzuki have implemented automation in assembly lines to increase production capacity.
- Pharmaceutical firms have adopted IoT-enabled supply chain solutions to ensure timely delivery of medicines.

## 3. Impact on Sectoral Performance

The Make in India initiative has had varying levels of impact across different sectors. Technology-driven industries such as IT and Automotive have witnessed significant growth, while traditional sectors like Textiles still face challenges.

### High-Performing Sectors

- **Information Technology:** The IT sector has benefited from government incentives for software exports and infrastructure development.

- **Automotive:** The introduction of electric vehicles (EVs) has created new opportunities for innovation.

### Challenges in Traditional Sectors

- Lack of access to advanced technologies
- Limited investment in R&D
- Skills gap among workers

### Case Study: Pharmaceuticals

During the COVID-19 pandemic, India's pharmaceutical industry played a crucial role in vaccine production. The integration of IoT and AI helped streamline supply chains and ensure efficient distribution.

### 4. Economic Outcomes

The economic outcomes of Make in India can be assessed through its impact on GDP growth, job creation, foreign investment attraction, and ease of doing business improvements.

#### GDP Contribution

The manufacturing sector's share in GDP has shown incremental growth due to increased investments and technological advancements.

#### Job Creation

While job creation remains a key objective, the adoption of automation has led to concerns about job displacement. However, new opportunities are emerging in areas like robotics programming and AI development.

#### Foreign Investments

Make in India has successfully attracted FDI into key sectors such as electronics and automotive. For example:

- Apple established its manufacturing unit in India.

- Tesla announced plans to set up operations.

### 5. Post-Pandemic Recovery

The COVID-19 pandemic disrupted global supply chains and highlighted the importance of resilient manufacturing systems. Technology integration under Make in India played a crucial role in enabling recovery.

#### Key Strategies

1. Adoption of digital tools for remote operations
2. Strengthening domestic supply chains
3. Enhancing workforce skills through online training programs

#### Example: Automotive Sector

During the pandemic, companies like Tata Motors leveraged automation to continue production while adhering to safety protocols.

The Make in India initiative has made significant progress in transforming India's manufacturing landscape through technology integration. While technology-driven sectors have thrived, traditional industries require additional support to bridge gaps in adoption and skills development. Moving forward, targeted interventions are needed to ensure inclusive growth across all sectors.

### 2. Literature Review

- **Mehrotra (2020)** analyzed the components needed for an effective manufacturing strategy under Make in India. The study highlighted that India's manufacturing sector has remained stagnant at 16% of GDP since 1991, with employment under 12.8% of the

workforce. The research identified eight critical elements for a comprehensive manufacturing strategy that would address concerns across large corporations, SMEs, and micro-enterprises. The findings emphasized the need for an inclusive growth strategy that creates jobs while expanding the manufacturing base.

- **Sahoo and Ashwani (2020)** examined COVID-19's impact on India's economy, focusing on growth, manufacturing, trade, and the MSME sector. Their analysis revealed that India's economy faced potential negative growth of 3-7% in worst-case scenarios for 2020. The manufacturing sector was projected to shrink by 5.5-20%, exports by 13.7-20.8%, and MSME net value added by 2.1-5.7%. The study recommended aggressive fiscal-monetary stimulus measures to combat the recession.
- **Shilpa and Veena (2022)** investigated the opportunities and challenges for MSMEs under Make in India through a case study of Mysore District. Their research, based on 100 MSME owners, found that while credit and financial assistance schemes benefited the sector, challenges persisted in areas of finance and technological knowledge. The study recommended implementing good governance practices and addressing technological backwardness through targeted interventions.
- **Srivastava (2022)** evaluated the relationship between FDI and Make in India initiative. The research demonstrated a 57% increase in FDI equity inflow in manufacturing between 2014-2022 compared to the previous eight years. The study highlighted how policy reforms, including the Production

Linked Incentive (PLI) scheme and ease of doing business improvements, have enhanced India's manufacturing competitiveness.

- **Anbarasu et al. (2023)** assessed the efficacy of Make in India through the lens of foreign direct investments. Their research revealed significant improvements in manufacturing capabilities and export potential through initiatives like the PLI scheme. The study emphasized the role of institutional mechanisms in fast-tracking investments and highlighted the success of sector-specific interventions in attracting FDI.
- **Prabhakar (2024)** conducted a comprehensive analysis of India's manufacturing sector performance and job-oriented sustainable growth. The study revealed significant improvements in manufacturing capabilities post-Make in India, particularly in sectors adopting Industry 4.0 technologies. The research emphasized the correlation between technological advancement and job creation, highlighting the need for skill development programs to match industry requirements.
- **Ghuge (2020)** evaluated the economic impact of the Make in India campaign through quantitative analysis. The findings demonstrated positive outcomes in FDI inflows, with manufacturing sectors showing increased productivity and export potential. The study highlighted that sector embracing digital transformation showed higher growth rates compared to traditional manufacturing segments.
- **Bishnoi (2019)** investigated Make in India's role in sustainable growth, focusing on environmental and economic

sustainability. The research identified key success factors including technological innovation, skill development, and infrastructure improvement. The study recommended integrating green manufacturing practices with digital transformation for long-term sustainability.

- **Manchanda and Gaur (2016)** analyzed the impact of Make in India on FDI inflows through empirical research. Their findings showed a significant increase in manufacturing sector FDI, particularly in automotive and electronics industries. The study emphasized the role of policy reforms and digital infrastructure in attracting foreign investments.
- **Dar and Lone (2022)** examined India's technological shift through Make in India initiatives. Their research revealed substantial progress in digital adoption across manufacturing sectors, with particular emphasis on AI, automation, and IoT implementation. The study highlighted the need for continued focus on technological infrastructure development and skill enhancement programs.

### 3. Research Design

#### Statement of the Problem

The "Make in India" initiative has been a significant driver of India's manufacturing growth, aiming to transform the country into a global manufacturing hub. The integration of advanced technologies such as Automation, Artificial Intelligence, and Cloud Computing has played a crucial role in enhancing manufacturing competitiveness. However, the extent to which these technologies have impacted various sectors remains unclear. While

industries like Information Technology and Automotive have shown considerable progress, traditional sectors such as Textiles still face challenges in adopting these advancements. Additionally, the effectiveness of government initiatives in attracting foreign investments, creating jobs, and improving ease of doing business needs further evaluation. This study aims to critically analyze the impact of technology integration on manufacturing competitiveness under Make in India, particularly in the post-pandemic era, focusing on sectoral performance, technological adoption, and economic outcomes.

#### Need For the Study

The "Make in India" initiative was launched to enhance India's manufacturing capabilities and attract foreign investments. The COVID-19 pandemic accelerated the need for digital transformation across industries, making it essential to assess how technology integration has influenced manufacturing competitiveness. The study is critical for several reasons:

- 1 **Economic Development:** Manufacturing is a key contributor to India's GDP. Understanding how technology has improved productivity and efficiency can help policymakers refine strategies for economic growth.
- 2 **Sectoral Insights:** While some sectors like IT and Automotive have flourished under Make in India, others like Textiles face challenges in adopting modern technologies. This study will identify sector-specific gaps and opportunities.
- 3 **Technological Trends:** The adoption of Industry 4.0 technologies such as AI, Automation, and Cloud Computing has

varied across industries. Analyzing these trends will help industries leverage technology for competitiveness.

- 4 Policy Effectiveness:** Evaluating the success of initiatives like foreign investment attraction and skill development will provide insights into areas needing improvement.
- 5 Post-Pandemic Recovery:** The pandemic disrupted supply chains and operations globally. This study will assess how technology has enabled recovery and resilience in Indian manufacturing.
- 6 Workforce Development:** Skill development is crucial for aligning workforce capabilities with technological advancements. The study will highlight areas where training programs can be improved.

## Objectives

1. To analyze the impact of technology integration on manufacturing competitiveness under Make in India.
2. To evaluate sectoral performance and identify industries benefiting most from Make in India.
3. To assess the effectiveness of government initiatives like foreign investment attraction and skill development.
4. To examine trends in technological adoption across sectors and their influence on post-pandemic recovery.

## Scope of the Study

The study focuses on assessing the impact of technology integration on manufacturing competitiveness under the Make in India initiative during the post-pandemic era. It

covers key sectors such as IT, Automotive, Pharmaceuticals, Electronics, and Textiles within Davangere's industrial ecosystem as a representative area for analysis. The scope includes evaluating technological adoption (e.g., Automation, AI), sectoral performance, job creation impacts, foreign investment attraction, and ease of doing business improvements. Insights from this study aim to guide policymakers, industry leaders, and researchers in enhancing manufacturing growth.

## Research Methodology

This research adopts a descriptive approach to analyze the impact of technology integration on manufacturing competitiveness under Make in India during the post-pandemic era. Both primary and secondary data sources are utilized to gather insights from respondents across relevant industries

### Type of study

Descriptive research design focusing on quantitative analysis.

### Sources of Data

- **Primary data:** Collected personally through structured questionnaires from 100 respondents representing various sectors for the purpose of this study.
- **Secondary data:** Derived from published journals, reports, government publications, and online resources related to Make in India.

### Sampling Plan

- **Sampling unit:** Professionals from manufacturing sectors in Davangere.
- **Sample size:** 100 respondents.
- **Sampling technique:** Convenience sampling (non-probability sampling technique)

### Tools & Techniques of Data Collection

- Structured questionnaires with closed-ended questions were used to collect data related to demographic details, Likert scale ratings, and checkbox options.

### Plan of Analysis

The data collected will be:

- Compiled
- Classified
- Tabulated
- Interpreted
- Inferred using percentage analysis.

### Limitations of the study

- Limited sample size of 100 respondents may not represent all industries.

- Limited geographical focus on Davangere restricts broader generalization.
- Limited availability of secondary data specific to post-pandemic impacts.
- Limited scope for qualitative insights due to reliance on structured questionnaires.
- Limited representation from traditional sectors like Textiles.
- Limited time frame may not capture long-term trends or impacts comprehensively.

## 4. Data Analysis and Interpretation

**Table 4.1: Cross-tabulation of survey responses**

Question	Response	No of Respondents	Percentage
<b>Age group of respondents</b>	18-25 years	21	16.8%
	26-35 years	42	33.6%
	36-45 years	28	22.4%
	Above 45 years	9	7.2%
<b>Gender of respondents</b>	Male	61	48.8%
	Female	39	31.2%
<b>Educational qualification of respondents</b>	Graduate	38	30.4%
	Post Graduate	42	33.6%
	Professional Degree	15	12.0%
	Others	5	4.0%
<b>Current professional status</b>	Student	12	9.6%
	Employed	58	46.4%
	Business Owner	16	12.8%
	Researcher	9	7.2%
	Others	5	4.0%
<b>Industry experience</b>	Less than 2 years	18	14.4%

	2-5 years	35	28.0%
	6-10 years	31	24.8%
	More than 10 years	16	12.8%
<b>Sectors benefited from Make in India</b>	Automotive	78	62.4%
	Electronics	65	52.0%
	Defense Manufacturing	52	41.6%
	Pharmaceuticals	71	56.8%
	Textiles	48	38.4%
	Information Technology	82	65.6%
<b>Technological innovations observed</b>	Artificial Intelligence	76	60.8%
	Automation	85	68.0%
	IoT Implementation	62	49.6%
	Cloud Computing	79	63.2%
	Blockchain	45	36.0%
	Data Analytics	71	56.8%
<b>Effectiveness in attracting foreign investments</b>	Extremely Ineffective	7	5.6%
	Somewhat Ineffective	15	12.0%
	Neutral	28	22.4%
	Somewhat Effective	38	30.4%
	Extremely Effective	12	9.6%
<b>Impact on job creation</b>	No Impact	5	4.0%
	Minor Impact	18	14.4%
	Moderate Impact	42	33.6%
	Significant Impact	27	21.6%
	Transformational Impact	8	6.4%
<b>Satisfaction with technological advancement</b>	Very Dissatisfied	6	4.8%
	Dissatisfied	14	11.2%
	Neither Satisfied nor Dissatisfied	31	24.8%
	Satisfied	39	31.2%
	Very Satisfied	10	8.0%
<b>Improvement in ease of doing business</b>	Not at all	4	3.2%
	To a small extent	16	12.8%
	To a moderate extent	38	30.4%
	To a large extent	32	25.6%
	To a very large extent	10	8.0%
<b>Success of skill</b>	Poor	8	6.4%



<b>development initiatives</b>			
	Fair	21	16.8%
	Good	41	32.8%
	Very Good	22	17.6%
	Excellent	8	6.4%
<b>Government support for startups</b>	Highly Inadequate	7	5.6%
	Inadequate	19	15.2%
	Average	35	28.0%
	Adequate	29	23.2%
	Highly Adequate	10	8.0%
<b>Total</b>		<b>100</b>	<b>100%</b>

### Analysis:

From the table above, out of 125 respondents, the demographic data reveals a predominant age group of 26-35 years (33.6%) with male respondents (48.8%) outnumbering females (31.2%). The educational profile shows a high concentration of post-graduates (33.6%) and graduates (30.4%). In terms of sector benefits, Information Technology leads with 65.6% followed by Automotive (62.4%) and Pharmaceuticals (56.8%). Technological innovations show strong adoption of Automation (68%) and Cloud Computing (63.2%). The effectiveness of Make in India initiative shows positive trends with 30.4% finding it somewhat effective in attracting foreign investments. Job creation impact is perceived as moderate by 33.6% of respondents. Technological advancement satisfaction levels are positive with 31.2% being satisfied. The ease of doing business shows improvement with 30.4% reporting moderate extent of progress. Skill development initiatives are rated good by 32.8% of respondents.

### Interpretation:

From the data above, the data demonstrates a mature professional demographic with significant representation from the technology and manufacturing sectors. The respondent profile indicates a well-educated workforce with substantial industry experience, providing credible insights into the Make in India initiative. The sectoral benefits show strong performance in technology-driven industries, suggesting successful digital transformation efforts. The technological innovation adoption patterns reflect a progressive shift towards Industry 4.0 technologies. The response to government initiatives shows cautious optimism, with moderate satisfaction levels across various parameters. The skill development and startup support metrics indicate room for improvement but showcase positive momentum. The overall sentiment suggests that while the Make in India initiative has made substantial progress, there are opportunities for enhancement in specific areas to achieve its full potential.

### Hypothesis Testing

#### Selected Variables:

1. Effectiveness in attracting foreign investments (Independent Variable)

## 2. Impact on job creation (Dependent Variable)

### Null Hypothesis (H0):

There is no significant relationship between the effectiveness of Make in India in attracting foreign investments and its impact on job creation.

### Alternative Hypothesis (H1):

There is a significant relationship between the effectiveness of Make in India in attracting foreign investments and its impact on job creation.

### Statistical Expression:

- $H_0: \beta = 0$  (where  $\beta$  is the regression coefficient)
- $H_1: \beta \neq 0$

## REGRESSION TEST

SUMMARY OUTPUT	
<i>Regression Statistics</i>	
Multiple R	0.689325
R Square	0.475169
Adjusted R Square	0.212753
Standard Error	12.80407
Observations	4

ANOVA					
	<i>df</i>	<i>SS</i>	<i>MS</i>	<i>F</i>	<i>Significance F</i>
Regression	1	296.8616	296.8616	1.810747	0.310675
Residual	2	327.8884	163.9442		
Total	3	624.75			

	<i>Coefficients</i>	<i>Standard Error</i>	<i>t Stat</i>	<i>P-value</i>	<i>Lower 95%</i>	<i>Upper 95%</i>	<i>Lower 95.0%</i>	<i>Upper 95.0%</i>
Intercept	4.537665	15.64711	0.29	0.799119	-62.7864	71.86176	-62.7864	71.86176
7	0.826337	0.614085	1.34564	0.310675	-1.81586	3.46853	-1.81586	3.46853

RESIDUAL OUTPUT		
<i>Observation</i>	<i>Predicted 5</i>	<i>Residuals</i>
1	16.93272	1.06728
2	27.6751	14.3249
3	35.93847	-8.93847
4	14.45371	-6.45371

PROBABILITY OUTPUT	
<i>Percentile</i>	
12.5	5
37.5	8
62.5	18
87.5	27
	42

## INTERPRETATION

The regression analysis reveals a positive relationship between the effectiveness of attracting foreign investments and its impact on job creation under the "Make in India" initiative. The R-Square value of 0.475 indicates that 47.5% of the variation in job creation can be explained by foreign investment effectiveness. Although the p-value (0.310) is above the significance threshold, suggesting statistical insignificance, the Multiple R value (0.689) demonstrates a moderate correlation between the two variables.

## 5. Findings And Suggestions

### Findings:

#### Technological Integration

- Information Technology (65.6%) and Automation (68%) emerge as leading transformative forces in manufacturing competitiveness
- Cloud Computing adoption shows strong penetration at 63.2%, indicating digital transformation readiness
- AI implementation (60.8%) demonstrates significant technological advancement in manufacturing processes

#### Economic Impact

- Foreign investment attraction shows moderate success with 30.4% reporting somewhat effective outcomes
- Job creation impact is predominantly moderate (33.6%), indicating steady but not transformational growth
- Ease of doing business shows positive trends with 56% reporting moderate to large improvements

#### Sectoral Performance

- IT sector leads benefits (65.6%) followed by Automotive (62.4%) and Pharmaceuticals (56.8%)
- Defense manufacturing (41.6%) shows promising growth potential
- Traditional sectors like Textiles (38.4%) require additional support

## 6. Suggestions:

### Policy Recommendations

- Strengthen skill development programs as only 32.8% rate current initiatives as good
- Enhance startup support mechanisms as only 23.2% find current support adequate
- Implement targeted interventions for traditional manufacturing sectors

### Technical Improvements

- Increase focus on emerging technologies like Blockchain where adoption is lower (36%)
- Develop comprehensive digital transformation roadmaps for manufacturing unit
- Create industry-specific technology adoption frameworks

### Strategic Initiatives

- Design sector-specific foreign investment attraction strategies
- Implement enhanced skill development programs aligned with Industry 4.0 requirement
- Develop focused programs for traditional sector modernization

## 7. Conclusion

The study on the impact of technology integration on manufacturing competitiveness under the Make in India initiative reveals significant transformations

in India's manufacturing landscape. The research findings demonstrate substantial progress in technology-driven sectors, with Information Technology (65.6%) and Automotive (62.4%) sectors leading the adoption of advanced technologies. Automation (68%) and Cloud Computing (63.2%) emerge as key drivers of manufacturing competitiveness.

The initiative shows moderate success in attracting foreign investments, with 30.4% of respondents reporting somewhat effective outcomes. While job creation maintains steady growth, the impact varies across sectors. Traditional industries like Textiles (38.4%) face challenges in technological adoption and require targeted support.

The study identifies critical areas for improvement, including strengthening skill development programs, enhancing startup support mechanisms, and developing sector-specific strategies. The post-pandemic era has accelerated digital transformation, highlighting the need for comprehensive technological infrastructure development.

The success of Make in India depends on addressing these challenges through focused interventions, particularly in traditional manufacturing sectors. The integration of Industry 4.0 technologies, combined with enhanced skill development programs and supportive policy frameworks, will be crucial for achieving the initiative's goal of establishing India as a global manufacturing hub.

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